

Access Ready Strategic Consulting

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Client Services

Positive disability Employment programming policy development and implementation

So, what do we mean by, "Positive disability Employment programming policy development and implementation"?

In 1976 the unemployment rate of the blind in the United States was 70% (seventy percent). Today in 2023 it stands at 70% (seventy percent).

If the business, government and nonprofit sectors were to adopt a positive disability Employment programming policy and implement that policy these numbers would change dramatically.

The unemployment rate among some other disability groups is even greater approaching 85% (eighty five percent).

This is about discovering what positions in your workplace could be filled by a person with a disability.

What programs are available to support your positive employment program?

How best to go about planning for and seeking those qualified persons with disabilities to fill your open positions?

Access Ready Strategic consultants have a great deal of experience with positive employment policy, and we can assist you in such an effort to take advantage of this ready and willing employee pool.

The disability community in general is the best educated and under employed minority group in America.

Our past clients have ranged across the business, Government and nonprofit sectors as our client testimonials reveal.

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"I remember how I first came to meet Doug. One of my colleagues burst into my office exclaiming "clear your schedule, you've got to meet this guy!" We went on to collaborate on several projects, with Doug helping our firm navigate the complex business of recruiting candidates with disabilities. His counsel and expertise helped us rethink how we approached the employment of people with disabilities, not as an obligation, but rather as a true benefit to the business. I can say with all honesty, that working with Doug changed the way I think about the value of workplace diversity forever. You have to meet this guy!"

Mariano Tan

CEO Prosodica

"Handing someone an idea literally written on the back of a napkin is a challenge to most, but it is only the starting point for Doug's exceptional talent and leadership. When looking at an issue or idea with numerous moving parts, Doug is one of the first people I think of who can readily immerse himself in the project pulling all the disparate parts together into a unified picture."

- Sue Buchholtz, MBA, President/CEO Evergreen Life Services

"As a facilitator, Doug has the ability to lead from a position of neutrality between opposing points of view. As a negotiator, he has the tactical insight to put his counterpart into the position of seeing the discussion from all points of view. In the field of public policy, Doug has a history of and is not afraid to take on huge issues and see them through to a successful conclusion. Politically, he has a keen understanding of views on all sides of the political equation. He has demonstrated the insight necessary to turn those entrenched views into supporting elements of the mission."

- Sue Buchholtz, MBA, President/CEO Evergreen Life Services